

TUFTS UNIVERSITY SEXUAL MISCONDUCT RESOURCES

MEDFORD, SOMERVILLE & SMFA

FOR COMPLAINANTS AND RESPONDENTS

Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either on or off campus? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **on-campus resources** you can turn to if you need assistance. *Using these resources does not mean you are required to take action to address the misconduct.* For more information visit <https://oeo.tufts.edu/policies-procedures/sexual-misconduct/>

EMERGENCY RESOURCES

TUFTS UNIV. POLICE DEPT. (TUPD)

617-627-6911 (24 HOURS/7 DAYS)

Click [here](#) to learn about procedures when TUPD receives direct or [anonymous](#) reports of sexual misconduct.

COUNSELING & MENTAL HEALTH SERVICES— CMHS (CONFIDENTIAL)

617-627-3360 (24 HOURS/7 DAYS)

Click [here](#) to learn about confidentiality when you meet with a CMHS provider.

UNIVERSITY CHAPLAINCY

617-627-3427 (CONFIDENTIAL)

Click [here](#) to learn about pastoral care confidentiality when you contact the chaplaincy and / or request a meeting.

CENTER FOR AWARENESS, RESOURCES AND EDUCATION (CARE)

CARE (Center for Awareness, Resources and Education) offers policy confidential trauma-informed emotional support, answers questions about the OEO process, offers accompaniment to OEO meetings and connects you to other resources. To make a policy confidential appointment in person or virtually, use our online calendar: care.tufts.edu

Alexandra Donovan, Director of CARE,
617-627-5140 Alexandra.Donovan@tufts.edu
Emma Fabiny Cohen,
Associate Prevention and Response
Specialist, Emma.Cohen@tufts.edu

REPORTING OPTIONS

You have the option to pursue action for sexual misconduct through disciplinary, criminal and/or civil processes. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)

Conducts internal investigations, can help with resources and initiate disciplinary procedures for students and employees; a reporting option for any Tufts or non-Tufts affiliate that is supportive and respectful.
617-627-3298 | oeo.tufts.edu

ETHICSPPOINT (ONLINE REPORTING)

(INCLUDES ANONYMOUS OPTION)
tufts-oeo.ethicspoint.com

TUFTS UNIV. POLICE DEPT. (TUPD)

Criminal investigations, transportation for medical care and to/from court.
617-627-6911 (24 HOURS/7 DAYS)

OEO SEXUAL MISCONDUCT REPORTING LIAISONS

<https://oeo.tufts.edu/reporting/sexual-misconduct/liaisons/>

AS&E & GSAS

Camille Lizarribar, 617-627-3158
Camille.Lizarribar@tufts.edu

SMFA

Leah Gadd: 617-627-0032
Leah.Gadd@tufts.edu

School of Engineering (SOE)

Karen Panetta: 617-627-5976
Karen@eecs.tufts.edu

FLETCHER

Kate Cavell: 617-627-0413
kate.cavell@tufts.edu

ANY NON-CONFIDENTIAL UNIVERSITY EMPLOYEE IS REQUIRED TO REPORT DISCRIMINATION AND/OR HARASSMENT, COMPLAINTS, INCLUDING SEXUAL MISCONDUCT.

TUFTS' TITLE IX COORDINATOR

Jill Zellmer, OEO Executive Director and Title IX Coordinator

Jill.Zellmer@tufts.edu, 617-627-3298

ACADEMIC SUPPORT

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)

617-627-3298 | [oeo@tufts.edu](https://oeo.tufts.edu)

YOUR ASSOCIATE DEAN:

AS&E, SOE & GSAS/SMFA

617-627-2000

http://students.tufts.edu/academic-advice-and-support/academic-advising#Associate_Deans

FLETCHER STUDENTS:

Kate Cavell: 617-627-0413

kate.cavell@tufts.edu

NO CONTACT ORDERS

No Contact Orders are issued to prohibit contact between parties when there is a complaint alleging sexual misconduct. For more information, please contact:

- **OEO:** 617-627-3298

For information about restraining orders and other protective police action, please contact:

TUFTS UNIV. POLICE DEPT. (TUPD)

617-627-3030 (TUPD NON-EMERGENCY)

STUDENT SUPPORT

The [Student Support](#) team helps students navigating personal, health, academic and life issues to understand and connect with campus supportive resources. The team also works with students on [medical leaves of absence](#) and [return to campus after emergency hospitalizations](#). If you are concerned about another student you can reach out to the team or fill out the [student concern form](#).

Email: studentsupport@tufts.edu

Telephone: 617-627-3158

DIVERSITY AND INCLUSION DEANS

AS&E—Undergraduate Ellise MaMotte
Associate Director, Diversity and Inclusion
617-627-0417 Ellise.Lamotte@tufts.edu

Interim Dean School of A&S; Dean of the Graduate School of A&S: Barbara Brizuela
Dean of Academic Affairs
617-627-4230 | Barbara.Brizuela@tufts.edu

School of Engineering Faculty: Chris Swan
Dean of Undergraduate Education
617-627-3211 | Chris.Swan@tufts.edu

Graduate School of Engineering:

Karen Panetta

Dean of Graduate Education

617-627-5976 | Karen.Panetta@tufts.edu

TISCH:

Dayna Lee Cunningham

Dean, Tisch College

Dayna.Cunningham@tufts.edu

FLETCHER: Adrian T. Thomas

Assistant Dean for Diversity and Inclusion

Adrian.Thomas@tufts.edu

UNIVERSITY COLLEGE: Jessica Bates

Associate Dean Academic & Student Affairs,
University College 617-627-7820

Jessica.Bates@tufts.edu

CENTRAL: Monroe France

Vice Provost for Institutional Inclusvie Excellence
Medford / Somerville

617-627-5018

Monroe.France@tufts.edu

For more information on sexual misconduct policy and resources, please visit: oeo.tufts.edu or call OEO: 617-627-3298

TUFTS UNIVERSITY | OFFICE OF EQUAL OPPORTUNITY

TUFTS UNIVERSITY SEXUAL MISCONDUCT RESOURCES OFF-CAMPUS

FOR COMPLAINANTS AND RESPONDENTS

Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either on or off campus? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **off-campus resources** you can turn to if you need assistance. *Using these resources does not mean you are required to take action to address the misconduct.* For more information visit

<https://oeo.tufts.edu/policies-procedures/sexual-misconduct/>

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HOUSING CHANGES

If your living situation has become a concern due to sexual misconduct, you can request temporary or permanent housing changes even if you do not wish to otherwise pursue action. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)

617-627-3298 | oeo@tufts.edu

For immediate/emergency housing changes, please contact:

TUFTS UNIV. POLICE DEPT. (TUPD)

617-627-6911 (24 HOURS/7 DAYS)

617-627-3030 (TUPD non-emergency)

ONLINE INFORMATION

CARE WEBSITE*

care.tufts.edu

ETHICSPPOINT (Online Reporting)

(INCLUDES ANONYMOUS OPTION)

tufts-oeo.ethicspoint.com

SEXUAL MISCONDUCT RESOURCES*

<https://oeo.tufts.edu/resources/quick-resource-guides/>

TUFTS MOBILE APP*

<http://m.tufts.edu>

*These websites have more information about resources and support for anyone involved in these matters.

LOCAL

**BOSTON AREA
RAPE CRISIS CENTER (BARCC)**
(Medical Advocacy, Hotline, Education,
Referrals, Legal Assistance)
Hotline: 800-841-8371
Business: 617-492-8306
www.barcc.org

**BETH ISRAEL DEACONESS
MEDICAL CENTER (BIDMC)**
Emergency: 617-754-2400
Main: 617-667-7000
**Center for Violence Prevention and
Recovery: 617-667-8141**
www.bidmc.org

**FENWAY COMMUNITY HEALTH
VIOLENCE RECOVERY PROGRAM**
800-834-3242 / TTY 617-859-1256
<https://fenwayhealth.org/care/behavioral-health/violence-recovery/>

CASA MYRNA VAZQUEZ
(Dating/Domestic violence, multi-
lingual)
Safeline: 877-785-2020
www.casamyrna.org

CALL2TALK
(Mental health / Emotional Support hot-
line)
Hotline: 508-532-2255
Text: C2T to 741741

NATIONAL

**RAPE, ABUSE AND INCEST
NATIONAL NETWORK (RAINN)**
Hotline: 1-800-656-HOPE
www.rainn.org

RESPOND, INC.
(DATING/DOMESTIC VIOLENCE)
617-623-5900
www.respondinc.org

**NATIONAL DOMESTIC
VIOLENCE HOTLINE**
HOTLINE: 1-800-799-7233
www.thehotline.org

THE NETWORK / LA RED
(Dating/Domestic violence, Multi-
lingual, LGBTQ+)
800-832-1901
<http://tnlr.org>

ANTI-VIOLENCE PROJECT
(Multi-lingual, LGBTQ+)
Hotline: 212-714-1141
<https://avp.org/>

988 Suicide & Crisis Lifeline
Dial 988 24/7
Hotline: 800-273-8255
(Spanish): 888-628-9454
For TTY Users: Use your preferred relay
service or dial 711 then 988
988lifeline.org

NOTICE OF RIGHTS

- Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.
- Complainants and respondents are both entitled to have one support person or advisor present when meeting with the Office of Equal Opportunity.
- Complainants and respondents shall both be informed in writing of the outcome of any disciplinary proceeding.
- Complainants and respondents have the option to seek support services such as housing changes, academic support, or counseling services (*please see other side of this resource pamphlet for additional information*).

There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available including Ethics Point online (with anonymous reporting option) tufts-oeo.ethicspoint.com. *Please see other side of this resource pamphlet for additional reporting options.*

In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see: <https://care.tufts.edu/resources/>

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services (*please see other side of this resource pamphlet for additional information*). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.

TUFTS UNIVERSITY | OFFICE OF EQUAL OPPORTUNITY

For more information on sexual misconduct policy and resources, please visit: oeo.tufts.edu or call OEO: 617-627-3298